

## **PROCEDURE:**

### **Phase One Response**

1. Announce clearly and slowly 3 times:  
**CODE PINK, RACE, GENDER, AGE of child**  
*Code Pink, white, boy, 3 years old*  
*Code Pink, white, boy, 3 years old*  
*Code Pink, white, boy, 3 years old*
2. All available staff immediately secure all entrances and exits to the hospital in their area / or the next area till all doors secure.
3. No one is allowed to exit the building till Code Pink is Cleared (child found)
4. Announcer then Notifies: Risk Manager / CEO / CMO / DON or designee
5. If staff encounters an individual who refuses to be escorted to Administration and /or insists on leaving the building DO NOT use excessive force to detain suspect.
6. If child fitting description is found go immediately to administration for definitive identification
7. If the infant or child is not found within five minutes "Phase Two Response" will be initiated.

### **Phase two Response**

8. Contact 911

**CODE PINK – Child Abduction**