

◆ RUN

- » What evacuation routes are available?
- » Will the entire unit decide together whether to run or hide? Will some be able to evacuate and others stay?



RUN (First preference and priority)

If it is safe to do so, the first course of action is to run out of the building and move far away until you are in a safe location. If there is an accessible escape path, attempt to evacuate the premises. Be sure to

◆ HIDE

- » Are there any safe rooms?
- » Does the unit lockdown?
- » Do certain areas or rooms lockdown?
- » How can the area be barricaded?



HIDE (Second preference and priority)

If running is not a safe option, hide in as safe a place as possible (and run when it becomes safe to do so). Hide in a location where the walls might be thicker, have fewer windows, and contain the least amount of piping for medical gases and vacuums (ex. Radiology...).

◆ FIGHT

- » What can be used as a weapon?
- » What are options on your unit?
- » Who will communicate with patients and visitors?
- » Who will be the leaders on the unit?
- » How will staff communicate?
- » Who will contact: Corporate Security or Dept. Leaders or Dept. Command Management Center?



FIGHT (Third preference and priority)

As a last resort, and only when your life is in imminent danger, attempt to disrupt and/or incapacitate the active shooter by:

- Acting as aggressively as possible against him/her
- Throwing items and improvising weapons
- Committing to your actions
- Attempt to incapacitate the shooter
- Act with physical aggression, throw items at the shooter, yell loudly and commit to the effort
- Moving people are harder to shoot